# TRAVEL AND HOSPITALITY DISCLOSURES

September 27, 2019



## **Travel and Hospitality Disclosures**

The Government of Canada has implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a monthly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel and processing of claims.

#### **Board of Directors – Travel Expenditures**

For:		Parsons, Kristopher - Chair of the Board of Directors; Member - Audit Committee; Member - Pension Management Committee; Member - Corporate Governance, Risk and Strategy Committee; Member - Human Resources, Health, Safety and Environment Committee								
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total				
July 27-30	Attend Business Meeting	Port aux Basques, NL	\$ 1,435.24	\$ 100.00	\$ 252.25	\$ 1,787.49				

For:	<b>Doody, James G.</b> - Board Member; Cl Committee	oody, James G Board Member; Chair - Pension Management Committee; Member - Corporate Governance, Risk and Strategy ommittee								
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total				
No expense claim	s this period		\$ -	\$ -	\$ -	\$ -				

For:		Bussey, Janie - Board Member; Chair - Human Resources, Health, Safety and Environment Committee; Member - Corporate Governance, Risk and Strategy Committee							
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total			
No expense claims this period \$ - \$ - \$					\$ -				



For:	Arsenault, Carla - Board Member; Me	senault, Carla - Board Member; Member - Pension Management Committee; Member - Audit Committee								
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total				
No expense claim	ns this period		\$ -	\$ -	\$ -	\$ -				

For:	Chaffey, John Brent - Board Member Environment Committee	Chaffey, John Brent - Board Member; Member - Pension Management Committee; Member - Human Resources, Health, Safety and Environment Committee								
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total				
No expense claim	s this period		\$ -	\$ -	\$ -	\$ -				

For:	Fitzgerald, Owen - Board Member; M Committee	tzgerald, Owen - Board Member; Member - Audit Committee; Member - Human Resources, Health, Safety and Environment ommittee								
Date	Purpose	Location	Trans portation	Accommodation	Meals & Incidentals	Total				
August 19-21	Attend Board Committee Meeting	Halifax, NS	\$ 400.00	\$ -	\$ 173.30	\$ 573.30				

For:	O'Brien, Gary Joseph - Board Member Management Committee	O'Brien, Gary Joseph - Board Member; Chair - Corporate Governance, Risk and Strategy Committee; Member - Pension Management Committee								
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total				
No expense claim	ns this period		\$ -	\$ -	\$ -	\$ -				

For:	Priddle, Craig - Board Member; Chair	riddle, Craig - Board Member; Chair - Audit Committee; Member - Corporate Governance, Risk and Strategy Committee									
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total					
No expense claims this period			\$ -	\$ -	\$ -	\$ -					

For:	White, Ann-Margret - Board Member. Committee	Thite, Ann-Margret - Board Member; Member - Audit Committee; Member - Human Resources, Health, Safety and Environment ommittee								
Date	Purpose	Location	<b>Trans portation</b>	Accommodation	Meals & Incidentals	Total				
No expense claim	ns this period		\$ -	\$ -	\$ -	\$ -				



### **Board of Directors – Hospitality Expenditures**

Date Event Description						
Nothing to report for this period						
	Totals	\$ -				

### **Executive – Travel Expenditures**

#### **President and CEO**

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:	1 / 1	<b>Lupman, Murray C.</b> - President & CEO; ex-officio member of the Board; Pension Management Committee; Corporate Governance, Risk and Strategy Committee; and Human Resources, Health, Safety and Environment Committee								
Date	Purpose	Location	Transportation		Accommodation		Per Diem Allowance		Total	
June 23-26	Attend Business Meetings	Port aux Basques, NL	\$	-	\$	150.00	\$	219.45	\$	369.45
June 27- Jul 9	Attend Business Meeting	Vancouver, BC	\$	1,760.73	\$	125.35	\$	41.60	\$	1,927.68
July 21-27	Attend Management Meetings	St. John's, NL	\$	-	\$	858.56	\$	424.15	\$	1,282.71
July 29-30	Attend Business Meeting	Port aux Basques, NL	\$	-	\$	50.00	\$	146.30	\$	196.30

#### **Chief Information Officer**

The Chief Information Officer is responsible for the Information Technology and Information Management (IT/IM) Division within the company. The position has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For:	Tibbo, Colin - Chief Information Office	Tibbo, Colin - Chief Information Officer							
Date	Purpose	Location	Transportation   Accommodation		Per Diem Allowance	Total			
No expense claims	this period		\$ -	\$ -	\$ -	\$ -			

#### Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Audit Committee, the Pension Management Committee, the Corporate Governance, Risk and Strategy Committee, the Human Resources, Health, Safety and Environment Committee, and the Board of Directors.

For:	Penney, Jacqueline - Corporate Counsel/Corporate Secretary									
Date	Purpose	Location	Transporta	ntion	Accommo	odation	Per I	Die m vance	,	Γotal
No expense claims	this period		\$	-	\$	-	\$	1	\$	-



#### Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit Committee, the Pension Management Committee, and the Board of Directors.

For:	Leamon, Shawn - Vice President Finance									
Date	Purpose	Location	Transportation		as portation Accommodation		Per Diem Allowance		Total	
July 21-26	Attend Management Meetings	St. John's, NL	\$	1,042.99	\$	874.65	\$	407.35	\$	2,324.99
August 19-21	Attend Board Committee Meeting	Halifax, NS	\$	692.55	\$	302.64	\$	124.80	\$	1,119.99
August 21-22	Attend Business Meeting	Toronto, ON	\$	1,538.98	\$	347.86	\$	89.95	\$	1,976.79

#### **Vice President of Operations**

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentia and the vessel fleet. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For:	Gallant, Darrell - Acting Vice President Operations							
Date	Purpose	Location	<b>Trans portation</b>	Accommodation	Per Diem Allowance	Total		
July 22-26	Attend Management Meetings	St. John's, NL	\$ 1 168,49	\$ 699,72	\$ 292,00	\$ 2 160,21		



#### Vice President of Customer Experience

The Vice President of Customer Experience is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, hospitality, marketing and customer relations, corporate communications, revenue generation, pricing, and the sailing schedule. This position has staff responsibilities at all locations. This position is also responsible to provide reports and updates to the Audit Committee and the Board of Directors.

For:	Barnes, Don - Vice President Customer Experience							
Date	Purpose	Location	Transportation Accommodation		Per Diem Allowance	Total		
August 19-21	Attend Board Committee Meeting	Halifax, NS	\$ 821.62	\$ 302.64	\$ 152.25	\$ 1,276.51		

#### Vice President of Corporate Strategy and Human Resources

The Vice President of Corporate Strategy and Human Resources is responsible for Human Resources as well as the development, implementation and monitoring of corporate strategy and policies, risk management and manages the day-to-day relationship with the Corporation's Shareholder. This position has staff responsibilities in North Sydney, Port aux Basques, and St. John's. This position is also responsible to provide reports and updates to the Pension Management Committee, the Corporate Governance, Risk and Strategy Committee, the Human Resources, Health, Safety and Environment Committee, and the Board of Directors.

For:	Position Vacant - Vice President - Corporate Strategy and Human Resources								
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total			
No expense claims this period			\$ -	\$ -	\$ -	\$ -			



# **Executive – Hospitality Expenditures**

Date	Description	Amount	
Nothing to report for this period			
	Totals	\$ -	