

TRAVEL AND HOSPITALITY DISCLOSURES

Reporting Period: October 1 - 31, 2024

November 28, 2024



Marine Atlantic
Marine Atlantique

Travel and Hospitality Disclosures

The Government of Canada implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a monthly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel and processing of claims.

Board of Directors – Travel Expenditures

For:	<i>O'Brien, Gary Joseph</i> - Chair of the Board of Directors; Member - Human Resources Committee; Member - Audit & Finance Committee; Member - Innovation & Infrastructure Committee; Chair - Governance, Risk & Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
September 18-21	Attend Quarterly Meeting of Board of Directors and Committee Meetings	North Sydney, NS	\$ 135.13	\$ 405.09	\$ 517.00	\$ 1,057.22

For:	<i>Arsenault, Carla</i> - Board Member; Chair - Innovation & Infrastructure Committee; Member - Governance, Risk & Strategy Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
September 17-20	Attend Quarterly Meeting of Board of Directors and Committee Meetings	North Sydney, NS	\$ 96.94	\$ -	\$ 79.15	\$ 176.09

For:	<i>Warren, Jennifer</i> - Board Member; Member - Audit & Finance Committee; Member - Human Resources Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
September 23-25	Attend Pension Management Training	Toronto, ON	\$ 994.01	\$ 979.80	\$ 175.60	\$ 2,149.41

For:	<i>Butler, John J.</i> - Board Member; Member - Human Resources Committee; Member - Innovation & Infrastructure Committee					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
September 23-26	Attend Pension Management Training	Toronto, ON	\$ 1,065.31	\$ 1,290.03	\$ 304.85	\$ 2,660.19

Board of Directors – Hospitality Expenditures

Nothing to report for this period

Executive – Travel Expenditures

President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:	<i>Hupman, Murray C.</i> - Ex-officio member of the Board; Ex-officio member of Governance, Risk & Strategy Committee; Ex-officio member of Human Resources Committee; Ex-officio member of Innovation & Infrastructure Committee					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 3-11	Attend Management Meetings / Attend Conference	St. John's, NL Halifax, NS	\$ 1,949.31	\$ 1,115.18	\$ 690.25	\$ 3,754.74
September 23-26	Attend Employee Service Awards / Attend Management Meetings	Argentia, NL	\$ 1,093.70	\$ 714.00	\$ 293.10	\$ 2,100.80
October 7-10	Attend Management Meetings	North Sydney, NS	\$ -	\$ 305.60	\$ 405.05	\$ 710.65

Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Human Resources Committee, the Audit & Finance Committee, and the Board of Directors.

For:	<i>Leamon, Shawn</i> - Vice President Finance					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 11-13	Attend Business Meetings	St. John's, NL	\$ 1,325.70	\$ 451.01	\$ 275.80	\$ 2,052.51
September 16-20	Attend Management Meetings	North Sydney, NS	\$ -	\$ 281.92	\$ 484.20	\$ 766.12
October 3-4	Attend Conference	St. John's, NL	\$ 1,528.37	\$ 414.12	\$ 113.75	\$ 2,056.24
October 20-21	Attend Management Meetings	North Sydney, NS	\$ -	\$ -	\$ 146.55	\$ 146.55

Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Human Resources Committee, the Governance, Risk & Strategy Committee, and the Board of Directors.

For:	<i>Penney, Jacqueline</i> - Corporate Counsel/Corporate Secretary					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
October 7-9	Attend Management Meetings	North Sydney, NS	\$ 838.12	\$ 143.32	\$ 387.75	\$ 1,369.19

Vice President of Operations

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentia and the vessel fleet. This position is also responsible to provide reports and updates to the Innovation & Infrastructure Committee and the Board of Directors.

For:	<i>Gallant, Darrell</i> - Vice President Operations					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 30 - October 2	Attend Union Management Meetings	Halifax, NS	\$ 542.42	\$ 430.92	\$ 287.25	\$ 1,260.59
October 7-8	Attend Business Meetings	Saint John, NB	\$ 751.19	\$ 187.17	\$ 233.50	\$ 1,171.86

[Chief Information Officer / Vice President of Customer Experience \(acting\)](#)

The Chief Information Officer / Vice President of Customer Experience (acting) position has dual areas of responsibility. The Chief Information Officer role is responsible for the Information Technology and Information Management (IT/IM) Division within the company. This role has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. The Vice President of Customer Experience (acting) role is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, marketing and customer relations, revenue generation, pricing, and the sailing schedule. This role has staff responsibilities at all locations. The Chief Information Officer / Vice President of Customer Experience (acting) is also responsible to provide reports and updates to the Innovation & Infrastructure Committee and the Board of Directors.

For:	<i>Tibbo, Colin</i> - Chief Information Officer					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
September 8-12	Attend Conference	Halifax, NS	\$ 1,195.13	\$ 707.16	\$ 295.20	\$ 2,197.49

[Vice President of Human Resources](#)

The Vice President of Human Resources is responsible for Human Resources. This position has staff responsibilities in North Sydney and Port aux Basques. This position is also responsible to provide reports and updates to the Human Resources Committee and the Board of Directors.

For:	<i>Patti Merrigan</i> - Vice President Human Resources					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
<i>No expense claims this period</i>						

Executive – Hospitality Expenditures

Nothing to report for this period